



## EQUITY POSITION STATEMENT

The New Brunswick Sports Hall of Fame is committed to ensuring that its internal policies and practices are free of barriers.

If we, the New Brunswick Sports Hall of Fame, are to contribute to a more just province for all, we need to amplify the voices of people from the most vulnerable communities.

In order to do this successfully, diversity, equity, inclusion, and justice must be core values of our organization. As part of our commitment to be a leader for recognizing greatness in New Brunswick, we commit to advancing racial justice in our work.

The NBHSF strives to create a Sports Hall of Fame that recognizes achievements in sports for all people across race, class, gender, and other differences. To do this we seek to:

- Allow nominees to identify with equity groups; indigenous people are those who identify themselves as Status Indian, Non-Status Indian, First Nations, Inuit or Métis; visible minorities are those groups who, because of their racial origins, are non-white/non-Caucasian; a disability is a permanent condition that significantly limits opportunities for advancement and may be considered a disadvantage in sports; LGBTTQ+.
- Attract and retain job candidates, committee members, volunteers and board members from diverse backgrounds.
- Create an inclusive space at our workplace.
- Promote stories and highlights of hall of famers of the equity groups.

We acknowledge that incorporating diversity, equity, and inclusion into our practices is an ongoing learning process. We consider this to be a living document, and we welcome and encourage feedback.

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**Martine Leblanc**  
Chair/President

*February 3, 2022*

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Date adopted

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**Jamie Wolverton**  
Executive Director

*February 3, 2022*

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Date adopted